

# 9 Essential Elements for School Transformation Webinar Series



Presented By

**Darian Smith**

Principal, Mabelvale Elementary



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# PART 3: Building the Foundation for Success



**Melissa Myers**



**Darian Smith**



**Kathy Caldwell**



# Poll Question

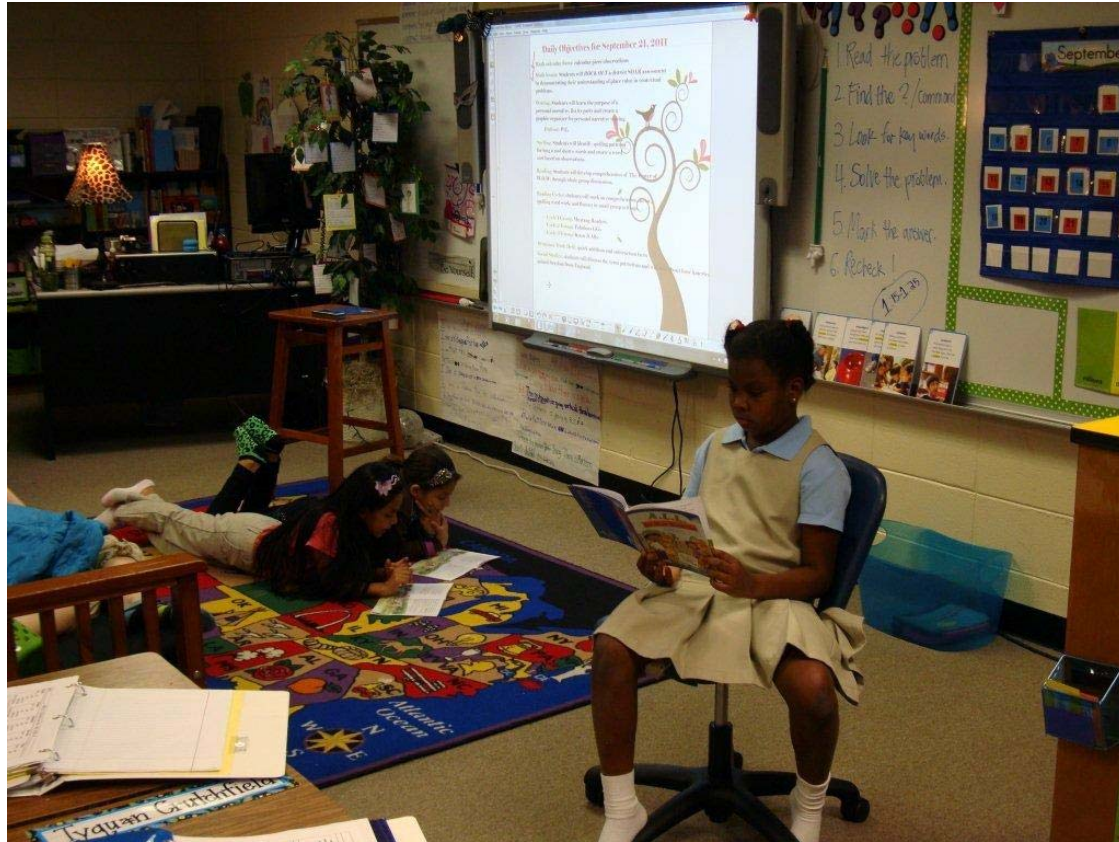
- What is hindering your school/district from creating an organizational culture that fosters student achievement?
  - Leadership
  - Proper implementation
  - Belief in student's ability
  - We foster a learning culture



# Demographics



# Mabelvale Goals



# Implementation

- How do they plan to help us?
- Are they going to help or hurt? Who will be doing my evaluation?
  - As principal...
  - As teacher...
  - What is going to be different?
    - Incremental testing
    - Number of coaching days



# Outcomes

- Discovered ways to multiply Leadership Capacity
- Created an organizational culture conducive to student learning
- Developed an organizational structure for improving school achievement



# Multiplying Leadership Capacity

**Mrs. Jessica Pilkington,  
4th Grade Teacher**



“I really believe the data from incremental testing helped drive instruction and improve our success here at Mabelvale Elementary.”

# Organizational Culture

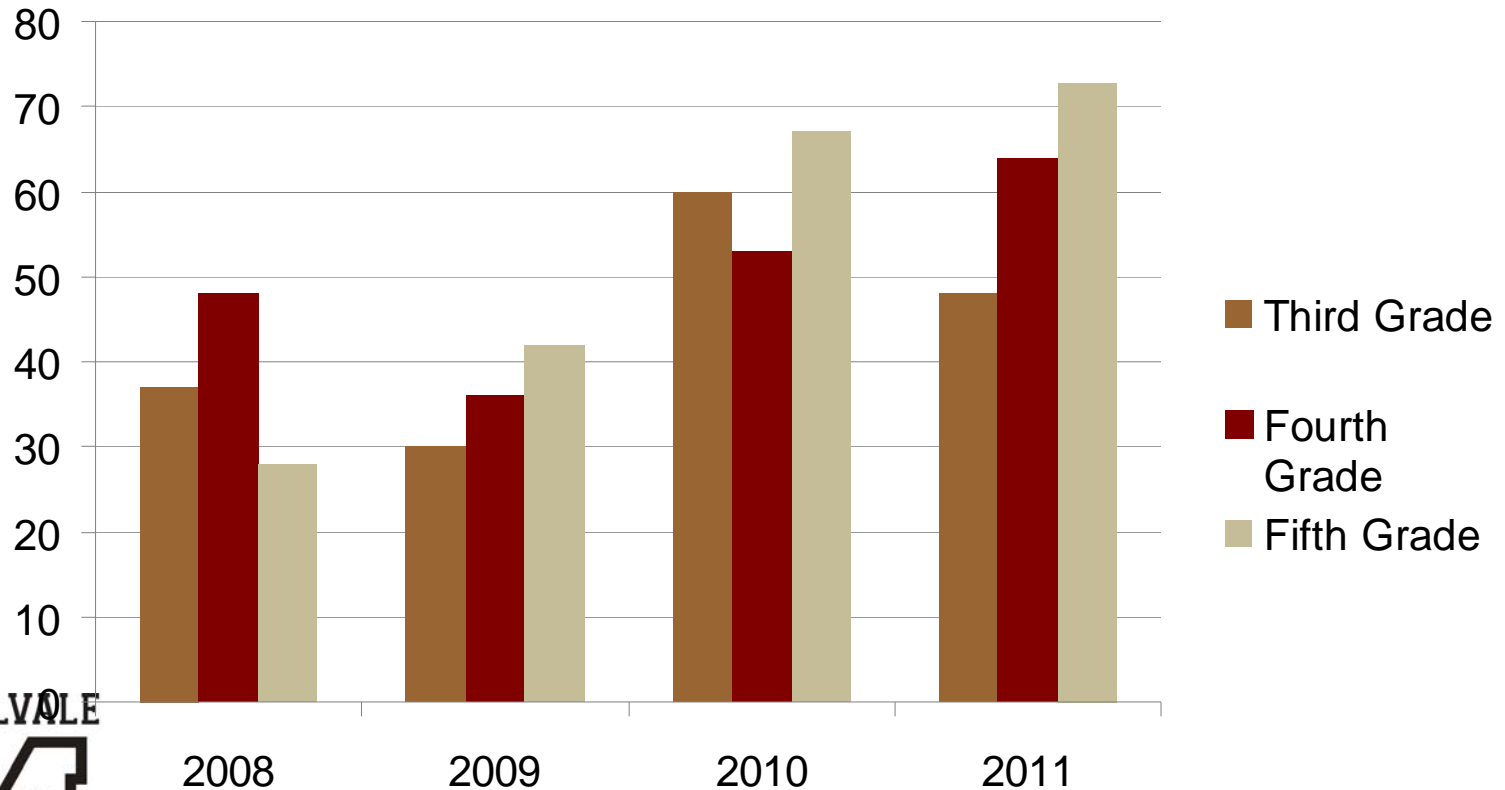


# Organizational Structure



# Results

## 2008-Present - Literacy Proficiency



# Sub-Group Status and Change Over 3 Years

Subgroups	Math AYP – 77.50	3-YR	Literacy AYP – 78.40	3-YR
Combined Population	55.0 (A)	+13.5	61.90 (SI-4)	+23.6
African-American	53.3	+13.7	60.5	+23.5
Hispanic	70.8	+33.3	70.8	+42.80
Caucasian	45.5	-21.2	63.6	+8.0
Economically Disadvantaged	55.3	+14.9	60.9	+22.9
LEP	69.6	+26.7	69.6	+31.5
IEP	35.0	+4.2	25.0	+1.9



# Next Steps for Mabelvale



# Questions



**Melissa Myers**



**Darian Smith**



**Kathy Caldwell**

# Contact Info

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